

	<p>Chief of Staff Extension-Revitalization May-June Department of Missouri</p>	<p><i>Janet Barlar</i> 10865 C0 Rd 3310 Rolla, Mo. 65401 573-261-1948 baraux1953@yahoo.com</p>
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Can you believe that this year is almost over, and we will soon be starting a new year. I am **very** excited to serve as the Department Chief of Staff and want to thank In-Coming President Amy Jo for this appointment. I will also be serving as the **Extension-Revitalization Chairman**. As Chief of Staff, I will be working closely with the Department President, the District Presidents, and the Auxiliary Presidents.

Extension

It's important that we maintain our healthy Auxiliaries, it is equally important to continue to grow by increasing our membership and instituting new Auxiliaries. I will be requesting that each District President contact the Bachelor Posts in their Districts and discuss with them the possibility establishing a new Auxiliary and the benefits of having an Auxiliary. For more information on establishing a new Auxiliary, see Article II Auxiliaries, Sec. 202- Jurisdiction by Posts, of the VFW Auxiliary Podium Edition: Bylaws and Ritual. There are also resources that may be used when making a presentation to a Post on our website and on the National website under Extension-Revitalization.

Revitalization

Maintaining Current Auxiliaries as Healthy Auxiliaries is the focus of Revitalization.

Auxiliaries who are at the **GREEN LIGHT** are healthy Auxiliaries.

YELLOW LIGHT Auxiliaries- Auxiliaries that are displaying a Red Flag and a caution light. It is up to the Department Chief of Staff, when requested by the President, to assist the Auxiliary. The District President or Auxiliary Representative **must be** honest in the assessment of their visit to an Auxiliary and communicate any concerns to the Department President and/or Chief of Staff. This Red Flag could be failure to meet any one or more of the essentials of an Auxiliary. It could also be a subtle flag for example, attracting no new members, failure to report in Programs, no new officers, not growing, or failure of members to attend District and Department meetings and Department trainings. As soon as the **Caution** light appears, the Department Chief of Staff needs to work closely with the Department President and observe what is happening on the Auxiliary level and be ready to spring into action. This is the time to step in and **OBSERVE** the Auxiliary and offer **MENTORING**. Pick the member or team that fits the Auxiliary – there is no one size fits all. Perhaps mentoring would be the remedy and the Auxiliary can get into the **GREEN** quickly. Mentors might be considered counselors and cheerleaders. Focus on the positives of the Auxiliary and encourage those, while offering guidance and training.

RED LIGHT Auxiliary– the Auxiliary may be put on suspension as a time to step back and regroup. Suspension should not always be considered a negative thing. It could simply mean there is some work to do to

get the Auxiliary back to where it needs to be, a healthy, successful Auxiliary. The hope is that it will recover and come back stronger and better than before.

The National Organization has developed many resources for members to use, including tools available in MALTA Member Resources. These resources are valuable tools in helping Auxiliaries be more productive.

1. The Healthy Auxiliary Tool Kit – included in this kit are seven (7) resources to assist Auxiliaries in identifying and solving issues:

- Healthy Auxiliary Checklist
- Healthy Auxiliary Member Questionnaire
- Auxiliary Meeting Clinic
- Communication Phone/Text Tree
- Good Job Certificate
- Healthy Auxiliary Certificate
- VFW Auxiliary Mentoring Guide

2. *Building on the VFW Auxiliary Foundation* makes every effort to educate members on all aspects of the duties of Officers at all levels, how to be a Chairman, the why of reporting, etc.

3. Saving an Auxiliary may be achieved by recruiting new members. Work with your Membership Chairman to help an Auxiliary become Healthy. (No new members = a true Red Flag) (See Membership in MALTA Member Resources for recruiting tools)

5 Essentials of an Auxiliary

The National Organization requires only five (5) things of an Auxiliary:

1. Auxiliaries should have at least ten (10) business meetings per year. (Sec. 210, A.) Five (5) members in good standing (of that Auxiliary) shall constitute a quorum for the transaction of business. (Sec. 212, A.)
2. Dues should be paid by at least ten (10) members on or before February 1 of the current year. (Sec. 207, C.)
3. Quarterly Audits by Trustees must be submitted. (Sec. 814)
4. Officers elected, installed, and reported to National Headquarters no later than June 30. This generates the bond application via email. (Sec. 804A and 806A)
5. The offices of President and Treasurer MUST be bonded by August 31. (Sec. 814, E.)

If you ever have any questions or concerns, please email or call! I am excited to work with you and know this will be a successful year for our Auxiliaries.



Helping Veterans by Bridging the Gap with Teamwork!